

# **ACCELERATE** your excellence

Sept. 26-27, 2017
Product #50450
Sharonville Convention Center







Equip yourself with the skills and knowledge you need to transform your business and career by joining us at the Cincinnati Accounting Show. This is your opportunity to gather with peers to exchange ideas and invest in your professional development. Explore core updates in tax or A&A while accelerating your learning in emerging disciplines:

- Accounting & Finance Leadership
- Technology Application & Risk Management
- Strategic & Professional Management
- Financial Planning & Analysis
- Technical Finance & Accounting Skills

Prepare for the challenges ahead by:

- Digging into breaking regulatory changes, including accounting for leases.
- Exploring the latest collaboration tools through hands-on technology labs.
   Be sure to bring your personal device to access pre-loaded personas.
   Don't delay these interactive sessions are limited to the first 18 registrants!
- Engaging with vendors and discovering solutions that can help you grow personally and professionally.
- Connecting with other accounting professionals and building your professional network.

You'll also have a chance to fulfill your professional standards requirement as well as win great prizes, including an iPad Pro!

Don't delay - register today at





# **DETAILS**

Date: Sept. 26-27, 2017

**Time:** 7:45 a.m. – 4:50 p.m. (registration begins at 7:00 a.m.)

Credits: up to 16 credits in various areas

### LOCATION:

Sharonville Convention Center 11355 Chester Road Cincinnati, OH 45246

Complimentary Accounting Show parking is available at the convention center.

### **HOTEL:**

The Society has secured a block of king/double rooms at a preferred rate of \$105:

Hyatt Place Sharonville Convention Center 11345 Chester Road

Cincinnati, OH 45246 Phone: 513.771.1718

www.cincinnatisharonville.place.hyatt.com

Please make your reservations by Sept. 4 and indicate you are with The Ohio Society of CPAs to receive the preferred rate. Reservations placed after Sept. 4 are subject to availability.



**REGISTRATION** 

**BOTH DAYS:** 

Product #50450

Non-member \$604 Member \$449

Note: NEW deadline for early registration discount.

Register before Aug. 29 and save \$50!

Early non-member \$554 Early member \$399

SINGLE DAY:

Day One (Sept. 26) only: Day Two (Sept. 27) only:

Product #50453 Product #50454

Non-member \$474	Member \$319				
Note: NEW deadline for early registration discount.					
Register before Aug. 29 and save \$50!					
Early non-member \$424	Early member \$269				

Don't delay - register today at



# THANK YOU TO OUR SPONSORS









## **EXHIBIT AREA**

Find cutting-edge solutions and ideas for your professional business needs from our many exhibitors. Whether you need tax research, emotional intelligence, payment processing, insurance, or investment planning, the exhibit area is the place to be! Bring plenty of business cards to share as you check out the latest technologies, products and services available.

Win great prizes as you browse the vendors!

- Free copy of Microsoft Home 365
- Free registration to the 2018 Cincinnati Accounting Show
- Free registration to the 2018 Cincinnati Spring CPE Conference
- Free subscription to one OSCPA Special Interest Section
- OSCPA Bluetooth Speaker

## Plus you can win the Grand Prize:

an iPad Pro, sponsored by:





# ATTENDEE BREAKFAST

Arrive early on Tuesday, Sept. 26 and Wednesday, Sept. 27 to get materials and enjoy a continental breakfast. Take this time to network and get ready for a day of engaging education.

# **MEALS AND SNACKS**

### Tuesday, Sept. 26

Exhibit area open: 7:00 a.m. - 3:20 p.m.

Registration and Continental Breakfast: 7:00 – 7:55 a.m.

Lunch: 12:20 – 1:25 p.m.

### Wednesday, Sept. 27

Exhibit area open: 7:00 a.m. - 1:10 p.m.

Registration and Continental Breakfast: 7:00 – 7:55 a.m.

Lunch: 12:10 – 1:10 p.m.

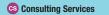
# **SEPT. 26** – Schedule at a glance

7.00 484										
7:00 AM	Registration and Breakfast									
	ETHICS & PROFESSIONAL STANDARDS	ACCOUNTING & FINANCE LEADERSHIP	TECHNOLOGY APPLICATION & RISK MANAGEMENT		STRATEGIC & Professional Management	TAX COMPLIANCE	ACCOUNTING & AUDITING COMPLIANCE			
7:45-9:00 AM	The State Legalized Marijuana Industry: Considerations for CPAs      Justin Breidenbach, CPA, CFE, MAcc, professor of accounting, Ohio Wesleyan University     Explore the history and present-day position of the legalized marijuana industry.     Understand the conflicts between local, state and federal regulation and identify professional liability issues.     Evaluate service opportunities and concerns.	2. Finance and HR: The Dynamic Duo – Why Talent and Employee Engagement Matter to Finance!  Mary Sue Findley, SVP, chief talent officer, First Financial Bank  Determine the quantifiable value of people/HR investments. Learn how to craft better partnerships between HR and finance teams. Understand what makes a great workforce and company.	3. Accelerating Your Business With Technology  • Discuss the growing dependency on frequently changing, up-to-the-minute, digital information.  • Explore how inefficient IT processes can disrupt the flow of this vital data, leading to lost production, sales and revenues.  • Learn about solutions that deliver a full range of managed services to address your business challenges and IT complexities.	7:55-9:10 AM	4. What Is Tactical Asset Management?  Discover what a Super 401(k) is.  Learn about a dynamic combination of qualified retirement plans that allow clients to make higher contributions.  Examine methods to protect assets from market transactions by making intelligent and informed decisions.	5. Tax Credit and Economic  Development   ■ Examine tax credits and economic development incentives (C&I) that are often overlooked.  ■ Identify timing of C&I tax credits so you don't miss out.  ■ Understand the approval process necessary to take advantage of C&I.	6. A&A Update: What You Need to Know  Daryl Krause, CPA, chief executive officer, DG Krause LLC  • Identify recently issued FASB standards and guidelines.  • Discuss the effect of recently issued auditing and attestation standards.  • Understand key concepts related to exposure drafts and other projects in accounting and auditing.			
9:25-10:40 AM	7. Ohio CPA Professional Standards and Responsibilities (9:25 a.m 12:20 p.m.)  Laura Hay, CPA, CAE, executive vice president, The Ohio Society of CPAs  • Explore practical applications of the Ohio Revised Code (0RC) and the Ohio Administrative Code (0AC) in our modern environment.  • Examine the concept of ethics, ethical drift and the ethical decision-making process.  • Engage in an interactive review of the licensing, ethics and independence rules that apply to Ohio CPAs.	8. The Centered Leader: The Professional Benefits of Leading a Balanced Life   Ethan Martin, consultant, Integrated Leadership Systems, LLC  Explore the emotional and physiological impacts of stress. Identify the missing elements needed to achieve effective balance. Gain healthy and productive stress management strategies.	9. New Management Strategies to Protect Your Business Against Cyber Threats  Jason Guyler, vice president, CyberRisk Management  • Evaluate your cyber risk preparedness and how it can make or break your business.  • Explore the state of cybersecurity and cyber risk profiles.  • Discover safeguards companies can put in place to better protect themselves.	9:35-10:50 AM	<ul> <li>10. LinkedIn: How to Get the Most Out of Your Profile  Matthew Dooley, MBA, founder/CEO, Dooley Media</li> <li>Understand the value of establishing and maintaining a presence on the largest online professional network.</li> <li>Explore the latest tips and techniques for building relationships, advancing your career, and bringing value to your organization through LinkedIn.</li> <li>Learn how to use LinkedIn on a consistent basis in order to build awareness and memorability, all while not taking focus away from your other priorities.</li> </ul>	11. What We Know So Far: Trump Tax Reform Update Dan Fales, CPA, J.D., shareholder, tax, Clark Schaefer Hackett & Co. and Tony Schweier, CPA, shareholder, tax, Clark Schaefer Hackett & Co.  Explore possible tax rate changes. Consider where we are with health care and what could be next. Discuss the corporate tax rate.	12. Data Analytics: Opportunities     and Risks			
11:05 AM-12:20 PM		13. Developing Emotionally Intelligent Leaders Who Motivate Employees  Scott Warrick, J.D., MLHR, CEQC, president, Scott Warrick Consulting & Legal Services  Discuss what it really means to be a strategic leader.  Explore what "emotional intelligence" is and why it is so critical to becoming a strategic leader.  Learn how to measure and improve a leader's level of "emotional intelligence."	14. The Connected Adviser: Retooling With Technology  Ryan Watson, CPA, principal, UpSourced Accounting  Explore emerging technology and how to leverage it to grow revenue and improve margin.  Walk through a practical blueprint of the staffing and billing model for becoming a connected adviser.  Discuss real-life examples of how organizations have successfully transformed with technology.	11:15 AM-12:30 PM	15. Mergers and Acquisitions – Opportunities to Add Value to Your Clients  Josh Curtis, managing director, Footprint Capital, LLC and Kaz Unalan, CPA, member, GBQ Partners LLC  Discuss trends impacting you and your clients. Learn about Liquidity Planning and other services that can add value. Explore case studies from the trenches.	16. If You See Something Say Something: What Should You Do If You Suspect Tax Fraud?  Rich Witkowski, CPA, inactive, principal, Nicola Gudbranson & Cooper LLC  Identify the red flags that should alert you to possible tax fraud.  Learn how to handle crucial conversations with key players to report suspected misuse.  Understand the steps you need to take to report possible fraud and what the legal process will require of you.	17. The Brave New World of Financial Reporting Controls   Daryl Krause, CPA, chief executive officer, DG Krause LLC  Explore the questions that every person responsible for financial reporting should ask about his or her internal controls.  Discuss the advantages and disadvantages of commonly relied upon controls.  Review challenges to maintaining strong internal controls in this business environment.			
12:20-1:25 PM	Lunch	1								
1:15-2:45 PM	18. Verbal JEET: Resolving Conflict As an Emotionally Intelligent Communicator Scott Warrick, J.D., MLHR, CEQC, president, Scott Warrick Consulting & Legal Services  Learn how you can resolve conflict rather than escalate it. Discover what you should require in your culture to resolve conflict. Explore what verbal JEET is and how you can apply it in your organization.	19. From Delegation Failure to Delegation Master   Kristen Rampe, Kristen Rampe Consulting  Review the cost/benefit of delegating work, including the connection to team development, succession planning and profitability.  Discuss day-to-day challenges and obstacles to delegating effectively.  Explore best practices for handing off, monitoring and reviewing the work you delegate.	20. BYOD (Bring Your Own Device): Test Drive Tools to Facilitate Efficient Collaboration  Dominic Irrcher, senior network consultant, Sikich LLP  Explore tools to store, organize, share and access information from almost any device.  Collaborate with your team while working on a single document at the same time.  Learn how Skype for Business makes it easy to set up virtual meetings for voice, video and screen sharing.  Session limited to first 18 people. Please bring your own device to access pre-loaded personas.	1:25-2:55 PM	<ul> <li>21. Is Your Presentation Really As Good As You Think It Is?</li> <li>Learn the rules to creating a memorable and engaging presentation.</li> <li>Identify the purpose of your presentation and whether it satisfies your objectives.</li> <li>Gain insight into the best ways to hook your audience and reel them into the valuable message you have to share.</li> </ul>	<ul> <li>22. The State Legalized Marijuana Industry and 280E</li> <li>Justin Breidenbach, CPA, CFE, MAcc, professor of accounting, Ohio Wesleyan University</li> <li>Gain an understanding of state and federal regulatory conflict as it relates to the state legalized marijuana industry.</li> <li>Discuss ethical concerns when servicing state legalized marijuana entities.</li> <li>Learn how to prepare tax returns for state legalized marijuana entities.</li> </ul>	23. Are You Putting Your Firm at Risk?  Rich Witkowski, CPA, inactive, principal, Nicola Gudbranson & Cooper LLC  Review requirements and common issues associated with engagement letters. Examine confidentiality issues that have risen. Determine how to respond to subpeonas.			
3:10-4:40 PM	<ul> <li>24. Strategy of Me: Personal Strategic Planning   Kristen Rampe, Kristen Rampe Consulting</li> <li>Identify your achievements and the values that you hold, forming the foundation of your successes to date.</li> <li>Outline key opportunities and strategies that can propel YOUR success.</li> <li>Develop a personal strategic plan to stay accountable for achieving your goals and overcoming the inevitable obstacles.</li> </ul>		25. BYOD (Bring Your Own Device): Using Collaborative Software to Improve Workflow Efficiency: Advanced Course Dominic Irrcher, senior network consultant, Sikich LLP  Explore the opportunities available through Microsoft Teams, SharePoint, Planner, and Groups via this hands-on session.  Learn how to empower individuals and teams at your organization to intelligently discover, share and collaborate on content from anywhere and on any device.  Discuss the cost comparison between moving to the cloud versus using an on-premises solution.  Session limited to first 18 people. Please bring your own device to access pre-loaded personas.	3:20-4:50 PM	26. The Art of Executive Leadership Presence  • Examine how executive presence can benefit your work situation.  • Create a skill development plan for increasing trust and influence at work.  • Learn how to demonstrate leadership presence and leverage your strengths.	27. News From the Front: Substantial Nexus Wars – States Are on the Attack   Richard Fry, partner, Buckingham, Doolittle & Burroughs, LLC  • Examine the expansion of sales tax collection obligations to businesses without an in-state physical presence.  • Discuss recent trends for expanding sales tax nexus, including click-through and affiliate nexus laws.  • Explore whether nexus restrictions are eroding for business activity taxes and how states are avoiding the federal safe-harbor in P.L. 86-272.	28. Financial Statement Analysis, Trending and Benchmarks  Tiffany Crosby, CPA, MBA, CTP, director, learning, The Ohio Society of CPAs  Discuss the advantages, disadvantages, and strategies for using financial statement analysis, trending, and benchmarks to assess performance.  Identify red flags you can spot on financial statements using financial statement analysis. Review opportunities to leverage financial statement analysis for strategic decision making.			

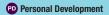












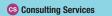


# **SEPT. 27** – Schedule at a glance

7:00 AM	Registration and Breakfast									
	ETHICS & LEADERSHIP	FINANCIAL PLANNING & ANALYSIS	TECHNICAL FINANCE & ACCOUNTING SKILLS		TRENDS TO WATCH	TAX PLANNING & RISK MANAGEMENT	ACCOUNTING & AUDITING RISK MANAGEMENT			
7:45-9:00 AM	29. How to Build a Workplace Culture of Accountability  • Discover how and why accountability has positive effects on your team.  • Learn why it is essential to create a culture of accountability for individuals and your group as a whole.  • Understand why creating a culture of accountability relies on evaluating and establishing a process.	30. Strategic Planning: What Does It Greg Meredith, business advisory practice Metaplace Between process (strategional Review practical ways to improve your process sometimes between how to focus on the creation of compelling	eader, Brixey & Meyer, Inc. c planning) and the desired outcome (strategies).	7:55-9:10 AM	31. Current Trends in Talent and Recruiting Debra Savage, CPA, executive recruiter, Gilman Partners LLC  Explore how employee engagement, company culture, creative benefits and nontraditional advancement tracks are key to retaining existing talent in this candidate-driven market.  Evaluate methods to make your hiring process fast and efficient so you don't lose top candidates to the competition.  Discuss the impact Generation Z will have on your business.	<ul> <li>32. Top Planning Strategies for Individuals </li> <li>Discover valuable tax strategies for individuals.</li> <li>Discuss major issues facing tax practices.</li> <li>Explore the latest tax changes, rulings and cases and find out how they impact you.</li> </ul>	33. Leases: What You Need to Know ♠  Joe Conover, CPA, director, Barnes Dennig & Co Ltd and Tom Groskopf, CPA, CVA, MBA, director, Barnes Dennig & Co Ltd  • Learn how the new FASB lease standard will change financial reporting for lease transactions involving common assets, such as real estate, airplanes and manufacturing equipment.  • Explore what questions you should ask now to understand how the lease standard may impact you.  • Discuss how to begin the process of implementing the standards within your organization.			
9:20-10:35 AM	34. Professional Standards and Responsibilities — Ethical Shifts: Interpretations and Actions (9:20 a.m 12:10 p.m.)  Jerry Esselstein, CPA, business advisor, Jerry L. Esselstein Company, LLC  Set and manage ethical expectations in all aspects of your career while fulfilling the ABO's professional standards requirement.  Improve your understanding of how societal shifts in moral and ethical behavior are changing systems and processes, and impacting decision-making in business today.	John Sanchez, managing director, FPA Group, LLC  Learn how new technologies are reimagining the finance function. Explore the role of finance technology in supporting organizational growth. Find out how to be a key player in driving new technology in your organization.		9:30-10:45 AM	36. Legislative Update Barb Benton, CAE, vice president, governmental affairs, The Ohio Society of CPAs  Learn about hot state and federal issues.  Hear the latest on the Ohio Accountancy Board regulations.  Discuss the current state of affairs within the Presidency.	<ul> <li>37. State and Local Tax Update</li> <li>Delve into a broad overview of state and local tax issues.</li> <li>Explore various examples to illustrate the impact.</li> <li>Discuss multistate taxation basics, sales and use tax issues, local taxes, and more.</li> </ul>	38. Revenue Recognition: Where Are We Now?  Joe Conover, CPA, director, Barnes Dennig & Co Ltd and Tom Groskopf, CPA, CVA, MBA, director, Barnes Dennig & Co Ltd  Review the current status of the revenue recognition standard.  Discuss steps you should undertake to comply with the standard by the implementation deadline.  Look ahead to actions still pending as they relate to adjustments and modifications to the standard.			
10:55 AM-12:10 PM	Integrate ethical concepts and cross checks into your training, auditing, tax and financial reporting procedures.	<ul> <li>39. Data Visualization for Improved Communication △</li> <li>John Sanchez, managing director, FPA Group, LLC</li> <li>Discuss tips for communicating insights, not just data.</li> <li>Learn how to choose the right chart type for your purpose.</li> <li>Examine ways context affects perception.</li> </ul>	40. The Role of Lean Sigma in Developing High Performance Organizations ❷ Bob Bracale, CPA, senior consultant, Katz Sapper & Miller LLP  ■ Identify lean sigma techniques accountants can deploy within organizations.  ■ Demonstrate how lean/sigma techniques enable higher performance.  ■ Examine real world examples of ordinary organizations using lean/sigma to improve results.	11:05 AM-12:20 PM	<ul> <li>41. Situational Social Security  Marc Kiner, CPA, NSSA, director, Premier Social Security Consulting, LLC</li> <li>Explore the Social Security program to help clients navigate the maze and better answer their questions.</li> <li>Discover ways to maximize Social Security benefits.</li> <li>Discuss what the Social Security Administration is not telling future recipients.</li> </ul>	<ul> <li>42. Top Tax Planning Strategies for Small Businesses </li> <li>Discuss the common tax accounting method changes that clients encounter.</li> <li>Identify the correct forms and process to enact a method change.</li> <li>Explore common mistakes made in changing method.</li> </ul>	<ul> <li>43. Linking ERM and Financial Reporting </li> <li>Examine the relationship between ERM and financial reporting.</li> <li>Discuss strategies for linking ERM and financial reporting to mitigate risk and create value.</li> <li>Explore how ERM can drive KPIs, benchmarks and data analytics.</li> </ul>			
12:10-1:10 PM	Lunch									
1:00-2:30 PM	<ul> <li>44. Cyberpsychology: The Urgent Role for Auditors in Cyber Security</li> <li>Toby Groves, MS, president, Groves Research and Consulting</li> <li>Discuss how attackers use their knowledge of behavioral patterns to exploit weaknesses at individual and group levels.</li> <li>Review the latest trends in cyber attacks.</li> <li>Uncover how CPAs can identify and thwart potential breaches.</li> </ul>		45. Identifying, Elevating and Breaking Constraints   Bob Bracale, CPA, senior consultant, Katz Sapper & Miller LLP  ■ Explore the concept of constraints and their impact on business performance.  ■ Learn methods to identify constraints.  ■ Discuss decisions that create, elevate and break constraints to improve performance.	1:10-2:40 PM	46. Economic Update  Jim Saling, CIMA, CPWA, president, Saling Simms Associates  • Review the current state of the U.S. economy and forecasts for 2017 and beyond, including the impact of the Trump administration.  • Discover what analysts predict for interest rate hikes this year and next and what that means for your business.  • Explore the latest economic indicators and their potential impact on your organization's strategic growth plans.	<ul> <li>47. The Countdown Begins to Effective Date of Drastic Changes to IRS         Partnership &amp; LLC Audit Rules</li></ul>	48. Cost Accounting Is Not Dead   ■ Discuss how technology is advancing the practice of cost accounting.  ■ Identify best practices for using accounting information to explain operational variances.  ■ Explore common issues and challenges with calculating and evaluating breakeven across multiple products and channels.			
2:50-4:20 PM	49. How to Become a Better Leader When You Absolutely Have to Be: the 7-5-0 Effect Bob Pacanovsky, owner, The Vation Group  • Learn the difference between leading from your head versus your heart and feet.  • Identify your purpose, mission, vision and values as it applies to leadership skills.  • Discover how to be #1 in your department or company by being #2.	<ul> <li>50. How to Master the Art of Communicating Technical Data ♣         Toby Groves, MS, president, Groves Research and Consulting     </li> <li>Explore methods for communicating with people who have different levels of technical knowledge than you.</li> <li>Examine ways to craft messages that inspire, convince or move people to action.</li> <li>Learn how to convert expert "language" to a form that anyone can understand.</li> </ul>	<ul> <li>51. The Art and Science of Business Storytelling ♥ John Sanchez, managing director, FPA Group, LLC</li> <li>Find out why only 5% of people you are communicating with will remember the facts you share.</li> <li>Understand how storytelling helps convey your message and increases your audience's retention.</li> <li>Learn how you can identify the one thing that will stick with your audience.</li> </ul>	3:00-4:30 PM	52. The Best Kept Tax Secret in Commercy  Jeff Spilman, senior acquisitions manager, Welfor  Examine the details surrounding an IRS Section 170 Bar  Explore the requirements for this type of commercial rea  Discuss how organizations or individuals can benefit from	<b>nt</b> gain Sale Transaction. Il estate transaction.	<ul> <li>53. Understanding Your Fraud Risk △</li> <li>Explore the new fraud risks and schemes that organizations are encountering.</li> <li>Identify the most effective fraud management practices employed in organizations.</li> <li>Examine the changing landscape of fraud as technological advancements continue to alter the business environment.</li> </ul>			













# **Exhibitors provide valuable business solutions**

Take time during the show to visit with our many exhibitors. They offer a

wide range of services and solutions designed to help you grow your business.



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**RCG Tax Partners** 

# 2017 **CINCINNATI** Accounting Show

### **Sharonville Convention Center** 11355 Chester Road Cincinnati, OH 45246

**Date:** Sept. 26-27, 2017 Time: 7:45 a.m. - 4:50 p.m. (registration begins at 7:00 a.m.)

Credits: Up to 16 in various areas

### **BOTH DAYS**

### Product #50450

☐ Non-member **\$604** ☐ Member **\$449** Note: NEW deadline for early registration discount. ☐ Early non-member \$554 ☐ Early member \$399

### SINGLE DAY

Day one (Sept. 26) only: Product #50453 **Day two (Sept. 27) only:** Product #50454

☐ Non-member **\$474** ☐ Member **\$319** Note: NEW deadline for early registration discount. Register before Aug. 29 and save \$50! ☐ Early non-member \$424 ☐ Early member **\$269** 

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### **CONTACT INFORMATION**

Society ID # (found on the back cover with address) **Business Address** Zip After Hours Phone Special Needs

### **PAYMENT INFORMATION**



To register and pay online, visit ohiocpa.com/Cincy17



Return this form with a check made payable to The Ohio Society of CPAs to:

The Ohio Society of CPAs 4249 Easton Way Suite 150 Columbus, OH 43219

### DAY 1

### 7:45 - 9:00 a.m.

 $\hfill \square$  1. The State Legalized Marijuana Industry: Considerations for CPAs SE ☐ 2. Finance and HR: The Dynamic Duo – Why Talent and

Employee Engagement Matter to Finance MG

☐ 3. Accelerating Your Business With Technology SK

□ 5. Tax Credit and Economic Development

☐ 6. AA Update: What You Need to Know 🔼

☐ 7. Ohio CPA Professional Standards and Responsibilities (9:25 a.m. - 12:20 p.m.) a

☐ 8. The Centered Leader: The Professional Benefits of Leading a Balanced Life PD

☐ 9. New Management Strategies to Protect Your Business Against Cyber Threats St

### 9:35 - 10:50 a.m.

☐ 10. LinkedIn: How to Get the Most Out of Your Profile 🙃 ☐ 11. What We Know So Far: Trump Tax Reform Update ☐

### 11:05 a.m. - 12:20 p.m.

☐ 13. Developing Emotionally Intelligent Leaders Who Motivate Employees Mg

☐ 14. The Connected Adviser: Retooling With Technology €

11:15 a.m. - 12:30 p.m.

☐ 15. Mergers and Acquisitions — Opportunities to Add Value to Your Clients 🕟

 $\hfill \square$  16. If You See Something Say Something: What Should You Do If You Suspect Tax Fraud 🔯

☐ 18. Verbal JEET: Resolving Conflict As an Emotionally Intelligent Communicator MG

☐ 19. From Delegation Failure to Delegation Master MG

 $\square$  20. BYOD (Bring Your Own Device): Test Drive Tools to Facilitate Efficient Collaboration SI

☐ 22. The State Legalized Marijuana Industry and 280E ☐

☐ 23. Are You Putting Your Firm at Risk? 

### 3:10 - 4:40 p.m.

☐ 24. Strategy of Me: Personal Strategic Planning PD

☐ 25. BYOD (Bring Your Own Device): Using Collaborative Software to Improve Workflow Efficiency: Advanced Course (sk

### 3:20 - 4:50 p.m.

☐ 26. The Art of Executive Leadership Presence 🚾

☐ 27. News From the Front: Substantial Nexus Wars – States Are on the Attack

### DAY 2

### 7:45 - 9:00 a.m.

☐ 29. How to Build a Workplace Culture of Accountability Wo

□ 30. Strategic Planning: What Does It Really Mean? 7:55 - 9:10 a.m.

☐ 31. Current Trends in Talent and Recruiting SI

☐ 32. Top Planning Strategies for Individuals ☐

☐ 33. Leases: What You Need to Know 🗛

### 9:20 - 10:35 a.m.

☐ 34. Professional Standards and Responsibilities -Ethical Shifts: Interpretations and Actions (9:20 a.m. - 12:10 p.m.) **(5)** 

☐ 35. Dealing With Technology in Financial Planning & Analysis 🔼

### 9:30 - 10:45 a.m.

☐ 36. Legislative Update ss

☐ 37. State and Local Tax Update ☐

☐ 38. Revenue Recognition: Where Are We Now? 🔼

### 10:55 a.m. - 12:10 p.m.

☐ 39. Data Visualization for Improved Communication 🗛

☐ 40. The Role of Lean Sigma in Developing High Performance Organizations 🗛

### 11:05 a.m. - 12:20 p.m.

☐ 41. Situational Social Security SIX

☐ 42. Top Tax Planning Strategies for Small Businesses 🕟

☐ 43. Linking ERM and Financial Reporting 🗛

### 1:00 - 2:30 p.m.

☐ 44. Cyberpsychology: The Urgent Role for Auditors in Cyber Security 🔼

45. Identifying, Elevating and Breaking Constraints 1:10 - 2:40 p.m.

☐ 46. Economic Update sx

☐ 47. The Countdown Begins to Effective Date of Drastic Changes to IRS Partnership & LLC Audit Rules 🔞

☐ 48. Cost Accounting Is Not Dead 🔼

## 2:50 - 4:20 p.m.

☐ 49. How to Become a Better Leader When You Absolutely Have to Be: the 7-5-0 Effect MG

☐ 50. How to Master the Art of Communicating Technical Data 🔼

☐ 51. The Art and Science of Business Storytelling sx 3:00 - 4:30 p.m.

☐ 52. The Best Kept Tax Secret in Commercial

Real Estate 📆

☐ 53. Understanding Your Fraud Risk 🗛

☐ 28. Financial Statement Analysis, Trending and Benchmarks 🔼



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Note: NEW deadline for early registration discount. Register before Aug. 29 and save \$50!



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