· - I	Schedule at a glance	Accounting Regulatory Ethics					
	Ethics & Talent MGMT / Essential Skills & Prof. Dev.	Technology Strategy & Productivity					
8:25-9:20 a.m.	1. Thrive In 2025 Dustin Dale, B.B.A., SHRM  Keynote Speaker and Founder, Beyond the Horizon Consulting						
9:20-9:30 a.m.	Conference break						
9:30-10:45 a.m.	2. Ohio Professional Standards and Responsibilities  Tiffany Crosby, MBA, CTP, CGMA, CPA  Chief Learning Officer, The Ohio Society of CPAs  Laura Hay, CPA, CAE  Executive Vice President, The Ohio Society of CPAs	3. Are Cybersecurity and Compliance a Waste of Time (and Money)?   Mike Moran  Affiliated					
10:45-11:00 a.m.	Conference break						
11:00 a.m12:15 p.m.	2. Cont.	6. The Evolution of CPA Careers in the Age of Digital and Al Transformation   Karina Kasztelnick, Ph.D., MBA, BS, CPA, CTP, Post Doc  Assistant Professor of Accounting & Data Analytics, Tennessee State University					
12:15-1:00 p.m.	Lunch						
1:00-2:15 p.m.	9. Increasing Morale and Workforce Longevity  Andrea Applegate President, Applegate Talent Strategies, LLC	10. Copilot - New Uses and Strategies PD					
2:15-2:25 p.m.	Conference break						
2:25-3:15 p.m.	13. Become and Ethical Leader to Drive Crucial Business	14. Best Practices For Implementing Crypto Payments and AI					
3:15-3:30 p.m.	Conference break						
3:30-4:45 p.m.	17. Ethically Leveraging Generative Al 🔞 🗊						

Information Technology	Auditing	Taxes	Management Services	Personnel/Human Resources	Personal Development	CA Computer Software & Applications	
1. Cont.	Tax Strate	egy		Acco	unting & Auditing Compliand	ce	
4. Federal Tax - What	s Coming In :	2025 🔞		5. Accounting Standard Update Opin Krizansky, CPA HW&Co.			
7. Maximizing Tax Bre	aks for Smal	I Businesse	s 🔞		ds for Reviews, Compilate Preparation Engagements GMA		
11. An IRS Update   Nichelle Gray  Senior Tax Specialist & Stakeholder Liaison, IRS				12. From Standards to Strategies: Practical Approaches for Achieving Accounting and Auditing Compliance Excellence   Jon Shoop, Office Managing Partner  Marcum			
15. Elder Planning  Erin Eurenius  Westside Elder				16. Governmental and	l Not-for-Profit A&A Upd	ate 👊	
40.0		1-1-		40 Undata as Ctas de	rdo for Andit and Attack	ation	
18. Social Security: Re Theresa Busher Public Affairs Specia Kelly Draggoo Public Affairs Specia	alist, Social Se	ecurity Admii		Engagements 🚇	rds for Audit and Attesta	auon	

## DAY 2 | Schedule at a glance

Accounting

Economics

Personnel/Human Resources

Specialized Knowledge

Finance

Information Technology

Auditina

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Management Services

Business Management & Organization

	Financial Accounting, Reporting & Analysis	Business Management & Strategy	Risk Management & Fraud	Tax Compliance	Accounting & Auditing Risk Management				
8:25-9:20 a.m.	20. The Future of Automation in Acco Lindsay Stevenson, CPA, CGMA Chief Transformation Officer, BPM	unting 🚯		20. Cont.					
9:20-9:30 a.m.	Conference break								
9:30-10:45 a.m.	21. Educating Clients on Financial Data Interpretation Sam Mansour Stauffer & Associates PLLC	22. Financial Components of a Law Enforcement Investigation  Melissa Rodriguez, CFE, CLEI, CM, CCFI  Senior Forensic Auditor, U.S. Department of Justice		23. OSCPA Legislative Update  Barbara Benton, CAE  Vice President, Governement Relations, The Ohio Society of CPAs  Gregory Saul, Esq., CAE  Director of Tax Policy, The Ohio Society of CPAs	24. An Update on Financial Reporting 🙆 🕓				
10:45-11:00 a.m.	n. Conference break								
11:00 a.m12:15 p.m.	25. Exit Planning - The Strategy Going Mike Trabert, CPA, CVA, CMAP, Co. Marcum		26. Fraud Risk in the Age of Al: Challenges and Opportunities	27. Individual Tax Strategy Update €	28. Cyber Fraud 🙆				
12:15-1:00 p.m.	Lunch								
1:00-2:15 p.m.	29. Economic and Development Update  Ian Wyatt, Director of Economics and Commercial Market Strategist Huntington National Bank		30. Al, Fraud and Automation - What You Need to Know (18) 17	31. Inside the Cost Segregation Power Play Craig Miller, CPA, CCSP, CGFM, MBA  President, Duffy & Duffy – Cost Segregation Experts	32. Mastering COSO and Sharing the Power of Internal Control 🔊				
2:15-2:25 p.m.	Conference break								
2:25-3:15 p.m.	33. An Update on Beneficial Ownership Interest @			35. Ohio Sales Tax: 3 Lessons Your Treadmill Can Teach You to Negotiate with Auditors Steve Dimengo, B.A., M.A., CPA, J.D.  Managing Partner, Buckingham, Doolittle & Burroughs, LLC	36. Digital Assets: Where We Are and Where We Are Going				
3:15-3:30 p.m.	Conference break								
3:30-4:45 p.m.	37. Data Analytics – Data Collection, Integration and Storage for Analytics (a) (a)		39. Cannabis Industry Update  Justin Breidenbach, CPA	40. Reimagining Risk Assessment - Center for Plain English Accounting Training (a) (a)  Tom Groskopf Barnes Dennig Matt Rosen Barnes Dennig					