



Diversity, Equity & Inclusion



Margaret D. Finley, CPEC, CDP is the diversity and inclusion strategist for The Ohio Society of CPAs. Ms. Finley brings to her role more than ten years of experience collaborating with clients to help them understand their diversity, equity and inclusion (DE&I) business needs and implement strategies to advance their DE&I journey. Her background in learning and development, organizational development, and human capital development enables her to establish strong value-added partnerships with clients. Her work primarily focuses on talent optimization strategies that include diversity, inclusion, engagement, and performance management training and consulting.



Ms. Finley has worked in the non-profit sector and corporate America. During her time at both JPMorgan Chase and Nationwide, she helped lead diversity and inclusion initiatives and their respective affinity groups, where she received awards and recognition for advancing diversity and inclusion.

Ms. Finley is a certified personal and executive coach, the founder of a non-profit MoveHERForward, and Principal of HERWay Forward Coaching and Consulting. She is a graduate of Leadership Columbus and United Way of Central Ohio Project Diversity. She also received the honor of being selected as one of twelve women "WELDing The Way" by Women For Economic and Leadership Development.

Ms. Finley holds a bachelor of science degree in global management and communications from Wilberforce University. She also holds certifications in Emotional Intelligence from EBPSYCH and DISC Personalysis; Certified Diversity Professional from National Diversity Council - DiversityFIRST Certification Program.



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