

INSPIRE | INNOVATE | IGNITE

October 21-22, 2020







INSPIRE | INNOVATE | IGNITE

The Cleveland Accounting Show is not just a two-day event. This core conference is packed with topics and learning you need to enhance your personal and professional successes in 2020.

We appreciate your continued support and have designed the Cleveland Virtual Accounting Show so that you can have a true show experience. Here's what you can expect:

- Attend any session of your choice! You create your own agenda in advance or decide what to attend as the day progresses. You can also switch from one session to another within the first ten minutes of the program.
- · Connect with vendors through our virtual exhibit hall.
- Engage with speakers during the session through chat and Q&A features.
- Earn prizes and participate in giveaways.
- Hang-out with your peers and have fun!

We appreciate the opportunity to be a partner in your professional success. Whether you're in corporate or public accounting, you'll find quality learning built in response to the latest industry trends and emerging issues.

There are so many sessions to choose from, but we've highlighted a few to help you get started!

Hot Topics!

CORPORATE

Session 6: Strategic Planning

and Positioning

Session 12: Opportunity Zones

and 1031 Exchanges:
Unlocking the Opportunity

Session 37: Traction: Get a Grip

on Your Business To Generate Faster Results

PUBLIC ACCOUNTING

Session 11: Replacing the

Annual Performance
Appraisal Ritual: After

Action Review

Session 27: Auditing in a

Remote Environment

Session 42: Transforming the

Digital Office

Key Updates

Session 1: A Culture of Inclusion:

Promoting Workplace
Diversity and Belonging

Session 16: Economic Update

Session 24: The Next Wave of

Cyber Attacks

Session 44: Individual Tax

Planning Strategies

Register today at



NETWORKING & BUSINESS

Development Opportunities



We understand the importance of networking and business development opportunities. Here's what you can expect in our new virtual format.

Networking after Day 1

Join us post-show on October 21 for a networking happy hour. Grab your beverage of choice and join your peers and the show's thought leaders for discussion on pressing challenges or work-from-home tips.

30 Day Access to the Virtual Exhibit Hall

The Exhibit Hall has undergone a transformation. Walk the virtual hall at your leisure from the comfort of your home. That's right – you will have access to the Virtual Exhibit Hall for 30 days after the event. Discover how you can enhance your own business and stay ahead of the curve in this evolving and competitive business environment.

Raffles and Swag

Keep your eye on our social media channels, join us for the Networking Happy Hour and tune-in on October 21–22 for your chance to take home some prizes.

Post-Show Virtual Goodie Bag

Who doesn't love surprises? We've got treats heading straight to your inbox thanks to our sponsors Duffy & Duffy.

THANK YOU to our Event Supporters ::::::::::





SESSION & SPEAKER Spotlight ::



Session 39: Emerging Technologies Implications on the Auditing Profession

Dr. Sean Stein Smith, CPA, CGMA, assistant professor, Lehman College

Sean is an expert and sought-after speaker focusing on the intersection of financial services, blockchain and cryptocurrencies. He is a regular contributor to IBM's official Blockchain Unleashed website and a regular expert guest on China Global TV Network discussing blockchain and related applications. Sean is a member of the Advisory Board for the Wall Street Blockchain Alliance. His analysis and thought leadership in the blockchain and cryptocurrency area have been featured in dozens of articles.



Session 32: Project Profitability to Achieve Maximum ROI

Reginald Lee, PhD, professor, Williams College of Business, Xavier University

Over the past 20+ years professor and author, Reginald Lee, has developed, implemented, and used analytics tools that were designed to model cash flow more effectively than cost accounting tools and create unprecedented alignment between operations and finance/ accounting. He has also served as an executive consultant in the areas of supply chain, cost management, corporate alignment, and operational analytics for a number of major national and global companies.



Session 32: Accelerate Into Client Advisory Services

Session 42: Transforming to a Digital Office

Amanda Wilkie, PMP, Consultant, Boomer Consulting Inc.

Amanda Wilkie, Consultant at Boomer Consulting, Inc., has a computer science background, but she's not your average geek. With two decades of technology experience, Amanda has spent 13 years driving change and process improvement through innovative technology solutions working across firms of varying sizes in the public accounting profession. She has held strategic leadership positions in firms ranging from Top 50 to Top 10 including her most recent role as CIO of a Top 30 firm. Amanda is a recognized expert in the profession who regularly speaks and writes on blockchain and cryptocurrency and their impact on the profession.



Session 6: Strategic Planning Session 11: After Action Reviews Session 20: Value Pricing in Your Firm

Ronald Baker, CPA, founder, VeraSage Institute

Ron started his CPA career in 1984 with KPMG's Private Business Advisory Services in San Francisco. Today, he is the founder of the VeraSage Institute, the leading think tank dedicated to educating professionals around the world. He has been an instructor with the California CPA Education Foundation since 1995 and has authored fifteen courses for them. He has been appointed to the American Institute of Certified Public Accountant's Group of One Hundred, a think tank of leaders to address the future of the profession, named on Accounting Today's 2001, 2002, 2003, 2004, 2005, 2006, 2007, and 2011 Top 100 Most Influential People in the profession, and received the 2003 Award for Instructor Excellence from the California CPA Education Foundation.



Session 13: Update on Compilation and Review Engagements

Session 18: Auditing Standards Update

Ahava Goldman, CPA, CGMA, associate director, audit and attest standards, AICPA

Ahava Goldman is an associate director with the Association of International Certified Professional Accountants Audit and Attest Standards team. Ahava is the staff liaison for the AICPA Auditing Standards Board and supports their standard-setting activities. She is also serving as a Technical Advisor on the International Audit and Assurance Standards Board (IAASB). Previously, Ms. Goldman was a senior manager on the AICPA Examinations Team where she was responsible for the content and development of all sections of the Uniform CPA Examination. Before joining the AICPA, she worked in public accounting at both local and national firms. She graduated magna cum laude from Stern College of Yeshiva University with a Bachelor of Science in Accounting.



Session 36: Traction: Get a Grip on Your Business to Generate Faster Results

Crystal Faulkner, CPA, CExP, MAFF, partner MCM CPAs & Advisors

Crystal is dedicated to promoting local businesses, community leaders, and nonprofit organizations via her role as a co-host for BusinessWise Radio. She is a weekly columnist for Cincinnati.com as well as The Cincinnati Enquirer. She is certified in Business Exit and Transition Planning, and her primary areas of expertise include business and tax advisory, strategic planning, income and estate tax minimization, fraud and forensic analysis, succession planning, wealth enhancement and transfer, and consulting related to business acquisition and disposition.



SESSION 1:

A Culture of Inclusion: Promoting Workplace Diversity and Belonging

Margaret D. Finley

Margaret is the diversity and inclusion strategist for The Ohio Society of CPAs. Ms. Finley brings to her role more than ten years of experience collaborating with clients to help them understand their diversity and inclusion (D+I) business needs and implement strategies to advance their D+I journey. Her background in learning and development, organizational development, and human capital development enables her to establish strong value-added partnerships with clients. Her work primarily focuses on talent optimization strategies that include diversity, inclusion, engagement, and performance management training and consulting.

Crossing Bridges Series

Advancing Diversity and Inclusion

Join OSCPA's Diversity + Inclusion Strategist, Margaret D. Finley, as she engages fellow thought leaders in the D+I realm in learning designed to make your workplace more inclusive for all.

September 14	Recognizing and Neutralizing Bias - WEBCAST
October 12	Inclusive and Non-Inclusive HR Practices AND Inclusive Collaboration & Team Building – ON-DEMAND programs
November 17	Socializing Inclusiveness Throughout Your Organization - WEBCAST
December 8	Sustaining an Inclusiveness Culture During Growth & Succession - WEBCAST
February 10	Stories of Belonging: Equity & Inclusion in the Workplace – WEBCAST
March 10	Inclusiveness Metrics & Measures: Where Are We Going? - WEBCAST



Learn more at:



Diversity + Inclusion

OCTOBER 21 | Schedule at a glance





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5. Ohio CPA Professional Standards and Responsibilities Triflang Crossby, CPA, Miss, CFP, CRAM, Buretor of Learning, The Ohio Scienty of CPAs Pulpore practical applications of the Ohio Revised Oxford (PAG) and the Ohio Administrative Code (MAG) in our modern environment Canifor the Cooper of ordinsis, details of this act the standard decision-making process Canifor the Cooper of ordinsis, details of this act the standard of the ordinary Professional Standards and the Standards Discussion of the Cooper of ordinsis, details of the Cooper Professional Standards and Health Discussion of the Cooper of the Cooper Discussion of the Cooper Discussi	8:00-9:15 am	Margaret Finley, Diversity & Inclusion Strategist & Consultant, The Ohio Society of CPAs Identify and hone the behaviors and competencies associated with an inclusive culture. Deepen your understanding of an inclusive culture.	
5. Ohio CPA Professional Standards and Responsibilities Triflang Crossby, CPA, Miss, CFP, CRAM, Buretor of Learning, The Ohio Scienty of CPAs Pulpore practical applications of the Ohio Revised Oxford (PAG) and the Ohio Administrative Code (MAG) in our modern environment Canifor the Cooper of ordinsis, details of this act the standard decision-making process Canifor the Cooper of ordinsis, details of this act the standard of the ordinary Professional Standards and the Standards Discussion of the Cooper of ordinsis, details of the Cooper Professional Standards and Health Discussion of the Cooper of the Cooper Discussion of the Cooper Discussi	9:15-9:30 pm	Conference break	
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10. Return on Energy: Secret Ingredient for Greater ROI Inflanda Peterson, Executive Coach & Workshop Facilitator, Bhonda Peterson and Peterson an		Tiffany Crosby, CPA, MBA, CTP, CGMA, Director of Learning, The Ohio Society of CPAs Explore practical applications of the Ohio Revised Code (ORC) and the Ohio Administrative Code (OAC) in our modern environment. Examine the concept of ethics, ethical drift and the ethical decision-making process. Engage in an interactive review of the licensing, ethics and independence rules that	Ronald Baker, CPA, Founder, VeraSage Institute Discuss the four keys to an effective positioning strategy: business case, intellectual capital, client/customer portfolio and core competencies. Engage in the most important questions for any organization.
Rhonda Peterson, Executive Coach & Workshop Facilitator, Rhonda Peterson • Understand the APPLLE Framework components: assess assets, prioritize, plan, a luanch, lean and evaluate; and how to apply in your role and organization. • Discuss outcomes from this framework such as clear vision, team alignment, efficient postions, optimum customer experience and new ideas. • Engage in an interactive assessment and peer discussions to help apply and implement the concepts. 15-245 pm 14. Hacked: A History on Data Privacy, Security and Compliance Jacob Nix, CPA, CISA, President, RISC Point Advisory Group • Discover how cybersecurity and data privacy are two separate, yet related concepts. • Expiore how data treaches have contributed to the acceleration of privacy law and actions to take to adhere to the new laws. • Discuss resources available to educate the general public and how government is responding globally and locally. • The Complement Workshop of Craig Hohiberger, Co-Founder/CVD, Bull ActionCoach During this interactive workshop including coaching, practice and role playing, you will entry. • The Discuss resources available to educate the general public and how government is responding globally and locally. • The Complement Workshop of Craig Hohiberger, Co-Founder/CVD, Bull ActionCoach During this interactive workshop including coaching, practice and role playing, you will entry. • The Discussion of the time the workshop including coaching, practice and role playing, you will entry. • The Complement Workshop of Craig Hohiberger, Co-Founder/CVD, Bull ActionCoach During this interactive workshop including coaching, practice and role playing, you will entry. • The Complement Workshop of Craig Hohiberger, Co-Founder/CVD, Bull ActionCoach During this interactive workshop including coaching, practice and role playing, you will entry. • The Complement Workshop of Craig Hohiberger, Co-Founder/CVD, Bull ActionCoach During this interactive workshop including coaching, practice and role playing, you will en	10:45-11:00 pm		Conference break
14. Hacked: A History on Data Privacy, Security and Compliance Jacob Nix, CPA, CISA, President, RISC Point Advisory Group Discover how cybersecurity and data privacy are two separate, yet related concepts. Explore how data breaches have contributed to the acceleration of privacy law and actions to take to adhere to the new laws. Discuss resources available to educate the general public and how government is responding globally and locally. The DICE method to connect with people at networking events, meetings, on the phone and in casual interactions. How to gauge the needs and immediate challenges facing potential clients and when to move from a prospect to an actual sales opportunity. Transition from a sales mindset to an invite mindset to dramatically improve effectiveness as a way to differentiate from the pack. 19. Using Data Analytics to Detect Fraud 20 Adam Pajakowski, Senior Manager, Crowe LLP Explore the uses of data analytics tools and software to detect fraud. Distinguish between the different types of data that can be analyzed, both structured and unstructured. Pinpoint red flags of fraud that can appear in the data via trends, patterns, anomalies and exceptions.	11:00 am-12:15 pm		Rhonda Peterson, Executive Coach & Workshop Facilitator, Rhonda Peterson Understand the APPLLE Framework components: assess assets, prioritize, plan, launch, lean in and evaluate; and how to apply in your role and organization. Discuss outcomes from this framework such as clear vision, team alignment, efficient operations, optimum customer experience and new ideas. Engage in an interactive assessment and peer discussions to help apply and
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19. Using Data Analytics to Detect Fraud	1:15-2:45 pm	Jacob Nix, CPA, CISA, President, RISC Point Advisory Group Discover how cybersecurity and data privacy are two separate, yet related concepts. Explore how data breaches have contributed to the acceleration of privacy law and actions to take to adhere to the new laws. Discuss resources available to educate the general public and how government is	Craig Hohnberger, Co-Founder/CVO, Buji ActionCoach During this interactive workshop including coaching, practice and role playing, you will learn; The DICE method to connect with people at networking events, meetings, on the phone and in casual interactions. How to gauge the needs and immediate challenges facing potential clients and when to move from a prospect to an actual sales opportunity. Transition from a sales mindset to an invite mindset to dramatically improve
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41-5-31 nm Virtual networking event Virtual speaker meet and groot Virtual evhibit hall	4:30-5:30 pm	Virtual networking event Virtual speaker meet and greet Virtual exhibit hall	



4:30-5:30 pm

Virtual networking event | Virtual speaker meet and greet | Virtual exhibit hall













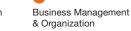


	Trends to Watch	Tax Strategy	A&A Compliance
8:00-9:15 am	2. Accounting Standards and Developments Update: Public Company • Highlight recently issued or effective accounting standards. • Discuss major developments in the profession with an emphasis on lessons learned during implementation of significant standards. • Identify what you can do now to prepare for future updates, activities and requirements.	3. Ohio Sales/ Use Tax: Recent Trends, Developments and Planning Opportunities Steven Dimengo, CPA, J.D., MT, Partner, Buckingham, Doolittle & Burroughs, LLC Review recent developments in Ohio sales/use tax, including how to maximize exemptions and planning opportunities. Participate in an in-depth discussion of recent Supreme Court and BTA cases interpreting the resale exemption and scope of taxable employment services, which can provide taxpayers with significant tax savings. Address Department of Taxation audit initiatives and best practices to navigate a sales / use tax audit.	4. Accounting Standards and Developments Update: Private Company Julie Peters, CPA, Director, Technical Accounting Consultant, RSM US LLP Kristin McLaughlin, CPA, Partner, Technical Accounting Consulting, RSM US LLP Highlight recently issued or effective accounting standards. Discuss major developments in the profession with an emphasis on lessons learned during implementation or significant standards. Identify what you can do now to prepare for future updates, activities and requirements.
9:15-9:30 pm	Conference break		
9:30-10:45 am	7. Integrated Reporting: The New Big Picture Mary Adams, Founder and Chief Catalyst, Smarter-Companies Marcy Twete, Founder and CEO, Marcy Twete Consulting Evaluate how current reporting models are being challenged. Discuss the disruption of current reporting models after reviewing value creation concepts. Identify how to implement Integrated Reporting by learning how it links strategy, purpose and value.	8. Legislative Update: Gregory M. Saul, Esq., CAE, Director of Tax Policy, Government Relations Barbara Benton, CAE, Vice President, Government Relations Gain insights into timely state and federal legislative issues. Unpack regulatory reforms at the Ohio Department of Taxation and Accountancy Board of Ohio. Review state and federal judicial decisions impacting tax developments.	9. The Lease Accounting Standard: A Guide to Implementation John Krizansky, CPA, Prinicipal, HW&Co • Analyze the standards impact on balance sheet, income statement and cash flow statements. • Walk through application of the new standard using detailed examples. • Discuss best practices from public entity implementation and tips to tackle now to ensure compliance.
10:45-11:00 pm	Conference break		
11:00 am-12:15 pm	 11. Replacing the Annual Performance Appraisal Ritual: After-Action Review Ronald Baker, CPA, Founder, VeraSage Institute Evaluate annual performance review programs and identify shortcomings. Explore how after-action reviews capture "sticky," tactical knowledge and can transform cultures. Walk through questions to ask during an AAR, an example agenda and how to best implement this process. 	 12. Opportunity Zones and 1031 Exchanges: Unlocking the Opportunity	13. Update on Compilation and Review Engagements Ahava Goldman, CPA, CGMA, Associate Director, Audit and Attest Standards, AICPA Probe the latest developments and issues relevant to compilation and review engagement, including peer review. Unpack recent SSARs, accounting and reporting developments. Pinpoint the professional standards and risk factors relevant to the performance of these engagements.
1:15-2:45 pm	16. Economic Update	17. Retirement Strategies: A Guide to Medicare and Medicaid Erin Eurenius, CPA, Esq., Attorney, West Side Elder Law ■ Identify the differences between Medicaid and Medicare. ■ Define the rules of Medicaid and the asset and income requirements. ■ Understand how to leverage asset protection to ensure Medicaid recipients receive proper care.	18. Auditing Standards Update Ahava Goldman, CPA, CGMA, Associate Director, Audit and Attest Standards, AICPA • Assess the effect of recently issued auditing standards and guidance as well as challenges in auditing accounting methods for recently effective FASBs. • Become familiar with exposure drafts and other projects in auditing. • Obtain the most up-to-date information you need to conduct successful audits and provide high-quality services to your clients.
2:45-3:00 pm	Conference break		
3:00-4:30 pm	20. Pricing on Purpose: Implementing Value Pricing in Your Firm Ronald Baker, CPA, Founder, VeraSage Institute Dive into behavioral economics, marketing strategy and customer psychology, and how these principles should be applied to pricing. Pinpoint concepts of how consumers are influenced in order to be better equipped to price successfully and increase your profitability. Understand the business model behind value pricing versus hourly billing.	21. Business Tax Implications: Rebounding from COVID-19 Luke Lucas, CPA, Senior Manager, Rea & Associates, Inc. Melissa Dunkle, Senior Manager, Rea & Associates, Inc. Evaluate the effects of the CARES Act, including accounting for tax credits related to retaining employees, qualified wages, business closures and decline in gross receipts. Review business relief provisions that were expanded in the areas of employer payroll taxes, net operating losses and interest expense limitation. Dissect the broader implications of business decisions and reassess 2020 tax planning based on the impact of this disruption on operations.	22. Governmental Accounting and Auditing Update Welisa Galasso, CPA, CGMA, Owner, Galasso Learning Solutions LLC Understand the latest on governmental accounting and auditing, including how to analyze recent GASB, OMB and Yellow Book requirements. Discuss major developments, including new technical bulletins, common citations and internal control comments. Identify what you can do now to prepare for future updates, activities and requirements.
4:30-5:30 nm	Virtual networking event Virtual speaker meet and greet	Virtual exhibit hall	

OCTOBER 22 | Schedule at a glance







		Resources & Organization
7:45-8:00 am	Conference Kickoff Welcome message from OSCPA and information to help you navigate your day in this virt	tual learning platform.
	Financial Planning and Analysis	Business Management
8:00-9:15 am	23. Evolution of Accounting & Finance: Accelerate Your Performance Chris Ortega, MBA, Sr. Finance Manager, Emarsys ■ Evaluate artificial intelligence and machine learning solutions existing in accounting and finance. ■ Assess how AI and ML will impact people, process and performance strategies, including team and organizational readiness. ■ Gain a deep understanding and application of real-life use cases on how AI and ML tools drive bottom-line results.	24. The Next Wave of Cyber Attacks Michael Moran, President, Affiliated Resource Group Understand what the new threat landscape looks like and how it is evolving. Consider how this affects you and your organization. Learn what you need to do to address the threats and mitigate the risks today and into the future.
9:15-9:30 pm	Conference break	
9:30-10:45 am	28. Managing Organizational Change and Project Flow **Ilona Daw-Krizman, CPA, CITP, CGMA, PMP, President, Krizman and Associates, LLC **Explore a structured approach to organizational change and project management that will help identify and minimize issues and risks assocaited with implementations. **Uncover the typical phases of reactions when change is occurring in the workplace and the proper tone at the top. **Pinpoint activities and tools to support organizational change and project management processes, including assessing the success of the implementation.	29. Blind Spots Holding Your Business Back from Excellence Jared Lockwood, Associate, Sandler Training- Roger Wentworth Grp Identify common blind spots and understand how they can adversely affect you or any leader within your organization, regardless of your industry or the size of your company. Explore how to approach blind spots, so your company can move beyond its comfo zone to adjust to changing market conditions and technologies. Learn stimulating business insights that enable you and your company to enhance the value and expertise you are bringing to the market.
10:45-11:00 pm	Conference break	
11:00 am-12:15 pm	33. Project Profitability to Achieve Maximum ROI Reginald Lee, PhD, Professor, Williams College of Business, Xavier University • Analyze the project selection process, including value proposition and quantifying the benefits. • Discuss tools to support project selection such as, identifying processes as identity, priority, mandated and background. • Breakdown three steps to improve project ROI: strategic alignment, documenting benefit and managing benefit realization through metrics, measuring and projections.	
12:15-1:15 pm	Lunch Virtual exhibit hall	
1:15-2:45 pm	36. Elevating Finance to Trusted Advisor and Value-Adding Business Partner Chris Ortega, MBA, Sr. Finance Manager, Emarsys Understand what stakeholders are looking for in a value-adding buisiness partner. Identify ways to remove barriers and instill collaboration and a value-add mindset within your finance team and throughout the organization. Assess how leaders enable innovation within their teams and how to position the finance team to go above and beyond in partnering and influencing decision making.	37. Traction: Get a Grip on Your Business to Generate Faster Results (A) Crystal Faulkner, CPA, MAFF, CEXP, Partner, MCM CPAs & Advisors Learn the secrets of strengthening the Six Key Components of your business. Discover simple yet powerful ways to run your company that will give you and your leadership team more focus, growth and enjoyment. Walk through tools to help your team better understand their role and be better equipped to help your company succeed.
2:45-3:00 pm	Conference break	
3:00-4:30 pm	41. Essentials of Personal Financial Planning Perry Jeffries III, CRPC, CPFA, PES, President, Diamond Equity Advisors • Learn components of a holistic financial plan and how the current environment is affecting strategies. • Gain insight into how to choose the right investments for your financial plan, including risk management and maximizing retirement income. • Identify different tactics to cash flow budgeting and how to pay off debt systematically.	42. Transforming to a Digital Office Amanda Wilkie, PMP, Consultant, Boomer Consulting, Inc. Get an in-depth look at how leaders are approaching digital transformation, including an investment in technologies, people and processes. Explore critical initiatives that support a digital enterprise, such as, cloud, cybersecurity, governance, employee training and customer experience. Examine priorities, challenges and strategies supporting digital transformation.









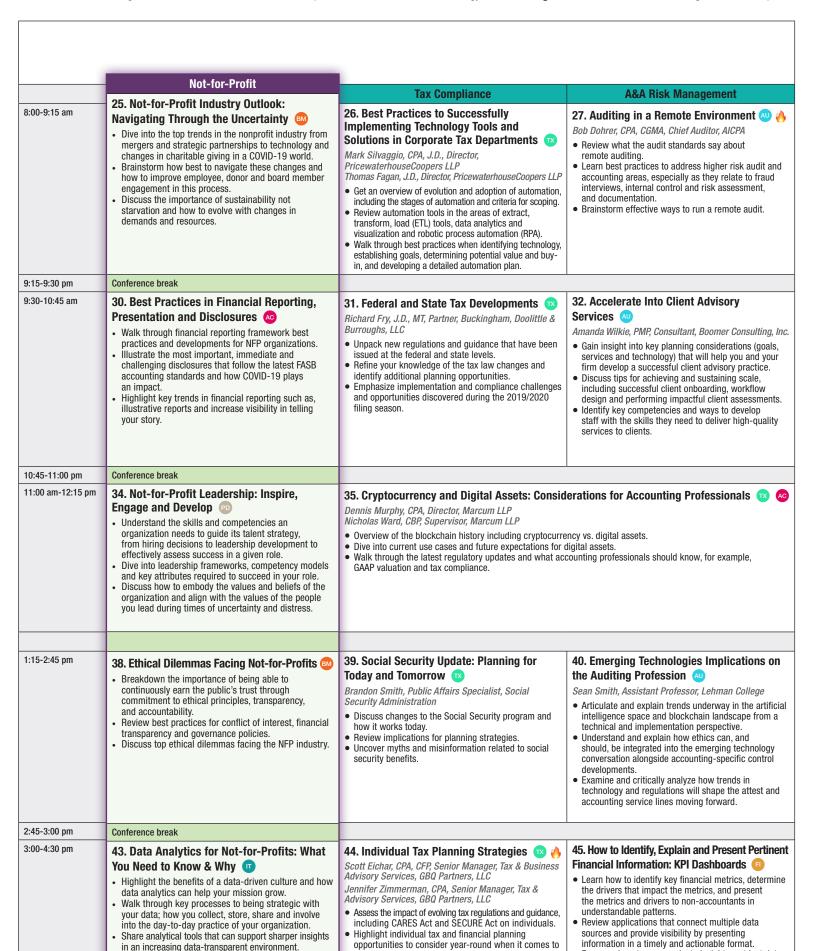






Focus on how to communicate insights, not just data.





investments and credits.

action before year end.

Evaluate top planning strategies and tips for taking

:::::: **EVENT** Details :::::::

Date: October 21–22, 2020 **Time:** 7:45 am – 4:30 pm

Credits: up to 16 credits in multiple areas

OSCPA is excited to welcome you to our brand-new virtual conference platform. We're bringing the same great thought leaders to the virtual stage. Join us online to ask your questions and forge new and meaningful connections! We've amped up the virtual experience, so commute to your living room, connect to WiFi and earn the CPE you need to satisfy your professional standards.

Please contact Member Services at 614.764.2727 should you need any assistance.

2020 Not-for-Profit Track

at the Cleveland Virtual Accounting Show

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Sharpen your skill set and improve your understanding in the following areas:

Industry Outlook – top trends in demands and resources

Financial Reporting – framework and disclosure opportunities and challenges

Talent Strategy – leadership blueprints, competency models and key attributes to success

Ethics and Accountability – best practices for conflict of interest, financial transparency and governance policies

Data Driven Culture – strategies for operationalizing data analytics to fuel growth





Both days	October 21–22, 2020
□ Non-member \$624	
☐ Early non-member \$574	☐ Early member \$419

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Single day

□ Non-member \$494	
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 - Validate your experience. Let prospects, clients and employers quickly verify your
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 is known for quality instruction, based on industry best practices.

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For any additional information, please contact Tiffany Crosby at tcrosby@ohiocpa.com.



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Register by September 24 and save **SAVE \$50**













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