## Professional Standards &

## ETHICS COURSES\*

**\$189** public price
Fulfill your obligation to **protect the public interest** 



#### What does ethics consider?

- A. Integrity B. Objectivity
  - E. Professional Skepticism F. All of the Above

In the current business climate, ethical issues have become more difficult to decipher; they are no longer the "cooking the books" scandals of Enron or the publicized insider trading occurrence of Martha Stewart. All of the above issues (or "F") involve ethical decision-making and no, there is not always one right answer. Professional ethics is about looking at several solutions and choosing the one with clear, concise integrity and objectivity and no unconscious bias.

This is why upkeep in ethics training is more important than ever. The OSCPA provides multiple pathways to learning including in-person, On-Demand, and self-study courses. Have 10 or more people in need of training? Contact Tiffany Crosby at 614.764.2727 x2255 or via email: tcrosby@ohiocpa.com.



D. Competence

# **Ohio CPA Professional Standards & Responsibilities**

- Designed for audiences with a majority of CPAs
- Meets CPA application requirement\*
- Provides perspective on the array of issues CPAs regularly face
- Features an interactive review of the moral and ethical expectations of CPAs as outlined in the Ohio Administrative Code and the Ohio Revised Code
- Examines concepts of ethics, ethical drift and the ethical decision-making process
- Includes case studies designed to illustrate specific challenges that CPAs often encounter as they deliver public accounting services or perform financial functions within various business and industry roles



# Professional Standards & Responsibilities: Conduct Beyond Reproach

C. Due Care

- Designed for CPAs, accountants and finance professionals
- · Meets CPA application requirement
- Features an interactive evaluation of the factors leading to trustworthiness and how that relates to the role of the finance professional
- Examines concepts of ethics, ethical drift and the ethical decision-making process
- Explores the relationship between ethics and risk management
- Reviews case studies designed to illustrate specific challenges that CPAs and related finance professionals face as they perform financial functions within various business and industry roles



<sup>\*</sup>All courses meet CPA license renewal requirement



### The Science of Ethics

- Designed for CPAs, auditors, controllers, compliance and risk managers, ethics officers and other professionals involved in governance functions
- Delve into the neuroscience behind how our minds really work when we face difficult ethical dilemmas and choices
- Explore effective decision making processes revealed by the latest research in neuroscience
- Recognize behavioral cues at the individual, team, and organizational levels
- Examine tools to combat bias and situation blindness
- Evaluate methods that help teams debate problems efficiently
- Discuss the science behind cultural norms
- Obtain a better understanding of effective tone at the top



## Beyond the Code: Ethics in the Real World

- Designed for CPAs, auditors, compliance and risk managers, ethics officers and other professionals involved in governance functions
- Integrates psychology with accounting auditing concepts
- Delve inside the fascinating world of how our minds actually work when we face difficult dilemmas
- Understand why ethical failures continue to occur and how we can help change the outcome
- Explore the science behind organizational "DNA" and why "model" codes of ethics fail
- · Examine the psychology behind "Tone at the Top"
- Break myths about motivation, the science behind decision making under pressure and why ethical decisions rely on "situational awareness"



### **Ethics in Ohio Tax Practice**

- Designed for CPAs practicing in tax
- Discover how to provide quality tax services with proper documentation and appropriate client communication
- Addresses Ohio Statutes governing the practices of public accounting and Board of Accountancy rules governing the conduct of CPAs performing tax services in Ohio.
- Examines Treasury Circular 230 and recent court decisions limiting IRS authority
- Reviews professional standards pertaining to members of the AICPA

## Here's what thought leaders in your industry had to say:

Very engaging and worthwhile.
This is as good as ethics
training gets.

- Debra Weber, Kirsch CPA Group, LLC

Real life and practical examples, engaging and informative, entertaining."

- Gregory Stout, CFO, Voss Auto Network

"Engaging and interactive."

- Donna Baxter, accounting manager, Lorain Community College











