

OSCPA 2021-2022 LEGISLATIVE PRIORITIES

Top issues that are on OSCPA's legislative and regulatory agenda – both those already enacted and those now pending or soon to be introduced are outlined below:

OSCPA priorities already enacted this session

<u>Biennial Budget Bill</u>. Governor DeWine signed House Bill 110 into law just before midnight on June 30 after using his pen to exercise 14 line-item vetoes. By a vote of 82-13 in the House and 32-1 in the Senate, both legislative chambers overwhelmingly adopted the conference committee report on June 28. Here are some of the new tax policies, many of which OSCPA actively advocated to enact.

Municipal Income Tax: OSCPA successfully secured language that extends through the end of 2021 the application of the temporary municipal income tax withholding provision for employers enacted last year in House Bill 197 (133rd GA) as Section 29. The bill allows employers to continue (but does not require) withholding municipal income taxes based on where the employer is located through the end of 2021 but beginning in calendar year 2022 the normal 20-day withholding rule will apply at the location where the employee is working. Due to the state of emergency order recently being rescinded, this temporary withholding provision was originally set to expire on July 18. • On the refund issue, OSCPA supported clarifying language that Section 29 was not intended to apply to the taxability of the employee's wages. Although OSCPA preferred the Senate's original language that would have granted refunds for both tax years 2020 and 2021, the final version of H.B.

110 only clarified 2021 – the House Bill 157 approach. At least for tax year 2021, this change will allow qualified employees to receive a refund of taxes withheld to a municipality where they neither lived nor physically performed services. The courts will need to decide the refund issue for 2020, and OSCPA will be supporting taxpayers in that effort as we believe taxing persons who neither work nor live in a jurisdiction is unconstitutional.

• House Bill 110 also provides that the net profit tax payroll factor should be calculated at the principal place of work location through the end of 2021.

• <u>House Bill 228</u>: OSCPA continues to work with the Ohio Department of Taxation in attempts to refine the centralized collection process for the municipal net profits tax. Two provisions of H.B. 228 are especially helpful to taxpayers: (1) extending the date that a taxpayer may opt in or out of the state-administered tax from the first day of the third month after the beginning of the taxpayer's fiscal year to the 15th day of the fourth month of that year (April 15 for calendar year-end businesses); (2) requiring ODT – rather than the taxpayer – to notify cities when a taxpayer has opted in or out. H.B. 228 unanimously passed the House and Senate on Oct. 27 and was signed into law by Gov. DeWine. It takes effect Feb. 6, 2022.

State Income Tax: House Bill 110 enacted a 3% across-the-board income tax rate cut for taxable years beginning in 2021 (there is no additional reduction in tax year 2022), and further consolidated the income tax brackets from the current five to four by bringing Ohio's top rate down to 3.99% on 2021 income greater than \$110,650. The new law also increases the income level at which the first tax bracket begins, from \$22,150 to \$25,000 in 2021. The language only suspends the annual inflation indexing adjustments for tax brackets for 2021 (not for 2022) but does suspend the indexing for exemption amounts for both 2021 and 2022.

• Due to the administrative burden placed on our members when it was first enacted in Senate Bill 26 (133rd GA), OSCPA also successfully advocated to eliminate the NAICS code requirement when taxpayers claim the business income deduction (BID) on Ohio tax returns.

Sales/Use Tax: H.B. 110 eliminates from Ohio's sales and use tax employment services (providing personnel to perform work under the supervision and control of the purchaser) and employment placement services (locating employment for a job seeker or locating job candidates for an employer).

OSCPA has long sought this change, and initially recommended eliminating the taxability of these transactions in our 2016 Tax Reform Task Force report. STATUS: This repeal took effect October 1, 2021, and it is estimated to save employers \$300 million just over the next two fiscal years alone. See the <u>ODT tax alert</u> issued August 30 for more information.

Commercial Activity Tax (CAT): OSCPA successfully advocated for a permanent Commercial Activity Tax (CAT) exemption for Bureau of Workers' Compensation (BWC) dividends paid to employers, beginning with dividends paid in 2022. Senate Bill 18 enacted earlier this year exempted BWC dividends paid in 2020 and 2021. Early in the budget bill process, OSCPA also successfully secured the removal of an attempt to codify an administrative rule providing a common ownership test for CAT taxpayer groups.

While there are hundreds of changes included in the bill, other issues of interest enacted in H.B. 110 include making Juneteenth a state holiday (it was recently made a federal holiday by President Biden); passing significant funding reforms for K-12 education; dedicated \$250 million in funding for broadband development in underserved areas; and appropriated significant financing for cleanup of industrial sites and other projects.

2) State/Federal Tax Conformity Legislation. Senate Bill 18 incorporates into Ohio law the Internal Revenue Code changes made since March 27, 2020, when H.B. 197 (133rd GA) originally brought Ohio into conformity with the CARES Act (H.R. 748) and its applicability to Ohio's income taxes. Senate Bill 18 incorporates federal tax provisions that were enacted as part of the Dec. 27, 2020 Consolidated Appropriations Act (H.R. 133), including deductibility of forgiven loan expenses from the Paycheck Protection Program, and the more recent March 11 American Rescue Plan Act (H.R. 1319) that excluded from taxpayers' income tax the first \$10,200 of unemployment benefits received in 2020 if their modified adjusted gross income was less than \$150,000. OSCPA testified in support of S.B. 18 on several occasions and made its passage a top priority of its advocacy efforts. STATUS: Because S.B. 18 was emergency legislation, it was enacted immediately upon Governor DeWine's signature on March 31 instead of the normal 90-day delay.

Notable Ohio-specific provisions in <u>Senate Bill 18</u>: (1) OSCPA spearheaded an effort to ensure Ohio businesses will not have to add Bureau of Workers' Compensation (BWC) refunds/dividends received in 2020 (and any in 2021) as gross receipts for purposes of calculating Commercial Activity Tax (CAT) liability. This issue arose in late December 2020 when the BWC shared that they were required by the IRS to issue 1099-G forms to recipients of the nearly \$8 billion in 2020 refund/dividend checks. Without this specific legislative exclusion, ODT's interpretation would have required businesses to include these dollars as taxable gross receipts for CAT purposes. (2) OSCPA also worked to secure an amendment to ensure that second-draw PPP forgiven loans would not be subject to the CAT. Original PPP forgiven loans had already been excluded from the CAT in H.B. 481 (133rd GA) in June 2020.

- <u>3)</u> Pass-Through Entity Reform. OSCPA supported a rate reduction to Ohio's withholding on income generated from pass-through entities, such as partnerships and S-corporations. The new law equalizes Ohio's PTE withholding rates on nonresident investors in Ohio-operating PTEs with the Ohio income tax rate, currently 3% on business income above \$250,000. Current law requires these entities to withhold on behalf of nonresident individuals at 5% and other PTEs (nonindividuals) at 8.5%. STATUS: OSCPA originally secured the introduction of House Bill 124, which was later amended into Senate Bill 18 and signed by Governor DeWine on March 31. The effective date of the withholding rate change to 3% applies to PTE's taxable years beginning on or after Jan. 1, 2023.
- <u>4</u>) <u>Tort Reform.</u> Senate Bill 13 shortens the statute of limitations for actions upon a contract from eight to six years for written contracts and from six to four years on contracts not in writing; and makes changes to the borrowing statute pertaining to applicable periods of limitations. OSCPA supported S.B. 13 as part of the Ohio Alliance for Civil Justice, and its passing will help improve Ohio's civil litigation climate. The Ohio Alliance for Civil Justice which is comprised of representatives of dozens of Ohio trade and professional associations was founded to stop lawsuit abuse and promote a common-sense civil justice system in Ohio. STATUS: Gov. Mike DeWine signed S.B. 13 on March 11, and it became law on June 16, 2021.
- <u>5)</u> Ohio Unemployment Debt. The Ohio House and Senate quickly passed OSCPA-supported legislation (H.B. 168) that will use American Rescue Plan Act dollars to pay off Ohio's pandemic-related federal unemployment loan that was nearing \$1.5 billion. This use of one-time funds will prevent Ohio employers from facing a huge increase in their 2022 unemployment payroll tax, and over three years will save Ohio businesses approximately \$658 million. The federal unemployment debt accrued during the Great Recession took Ohio businesses almost eight years to pay off.

OSCPA priorities now pending or soon to be introduced this session

1) Responding to the COVID-19 Crisis and related business impact. Since March 16, 2020 OSCPA has been working closely with the DeWine Administration and Ohio General Assembly at the state level and the Ohio Congressional Delegation and AICPA at the federal level to secure needed relief for struggling business owners and other Ohioans. With the help of member experts, early on OSCPA shared recommendations with the DeWine Administration on how state government could quickly make changes to aid the Ohio business community in continuing operations and keeping employees on the payroll. STATUS: We continue to work on additional state and federal issues – including successful efforts in March 2021 to exempt federal and state pandemic business relief from Ohio's Commercial Activity Tax (CAT) and forgiven PPP loans from being added as personal income on state tax returns.

Several bills are now pending that seek to limit the ability of business owners to respond to COVIDrelated threats. OSCPA is opposing any of them not because of the vaccine aspect, but rather because they are an attack on free enterprise and the ability of Ohio businesses and business owners to run their operations as they see as the health and safety best approach for them, their employees and customers/clients/patients – a significant concern in light of the Sept. 30, 2021 end of COVIDrelated immunity from civil lawsuits.

 HB 248 – Bans businesses, hospitals, govt entities, schools etc. from vaccine status discussions, requests or mandate getting any vaccines other than already required childhood vaccines, denying service to those who aren't vaccinated/didn't disclose status, vaccine passports. Status: Multiple hearings to date with hundreds of witnesses. Proponents are working to gather 50 House signatures to force out of committee for House floor vote. Separately, the entire House Republican leadership team introduced HB 435 which seeks to thread the needle between the business community's effort to let the employers decide what is best for their own operations and vaccine opponents' desire to ban vaccine mandates. Hearings with numerous opponents on both sides of the issue testified before the House Commerce Committee in October but no consensus among legislators could be reached. This issue likely will not come up for a House vote.

- HB 401 Exempts workers comp coverage for employers who mandate vaccines and employee gets sick; allows employees to sue employer. No hearings to date.
- SB 169 Prohibits coronavirus vaccination mandates other than by medical facilities. No hearings to date.
- SB 209 Prohibits mask mandates by employers. No hearings to date.
- <u>2)</u> <u>BID and Business Sales.</u> The Ohio Department of Taxation began auditing resident business sales in 2019 because of the Ohio Supreme Court's decision in <u>Corrigan v. Testa</u> (2016), which is only helpful to non-residents. OSCPA is working to clarify that gains from the sale of an ownership interest in a business is considered business income for Ohio income tax purposes (BID), provided the sale satisfies either of the following: 1) the sale is treated for federal income tax purposes as the sale of assets; or 2) the seller was involved in the day-to-day management of the business during the taxable year in which the sale occurred or during any of the five preceding years. The goal is to secure a remedial measure intended to clarify existing law so it can be applied to current audits. STATUS: <u>Senate Bill 247</u> was introduced on Oct. 5 and OSCPA provided proponent testimony to the Senate Ways and Means Committee in support on Oct. 26.
- 3) SALT Deduction Parity. Pursuant to IRS Notice 2020-75 issued in November 2020, states are permitted to enact legislation to clarify that taxes paid by a pass-through entity do not count towards an owner's \$10,000 state and local tax limitation deduction for federal income tax purposes. As a result, OSCPA supports legislation to authorize a PTE owner to claim a refundable credit against the owner's Ohio income tax liability equal to the owner's proportionate share of the tax paid by the PTE. STATUS: Senate Bill 246 was introduced on Oct. 5 and OSCPA provided proponent testimony to the Senate Ways and Means Committee in support on Oct. 26.
- **<u>4</u>**) **<u>Diversity and Inclusion</u>**. Over the past four years, OSCPA has formally supported legislation that would make Ohio a more welcoming and diverse state. Efforts include:
 - a. Seeking to expand Ohio anti-discrimination laws by including gender preference and sexual orientation under the list of protected classes. OSCPA believes this change will help Ohio attract a more diverse population of CPAs, allow our state to better compete for top talent and enhance economic development efforts in our state. Legislation in past General Assemblies did not make it across the finish line; OSCPA will be working with other interested parties on a successful outcome this session. Legislation (SB 119 and HB 208) is currently pending, though no hearings have taken place yet this year. OSCPA serves on the steering committee of organizations supporting this issue and working to secure legislative support. Related, OSCPA is a member of OhioBusinessCompetes.com, a broad business coalition with over 1,200 member businesses across the state supporting DEI in the workplace.
 - b. OSCPA is also prioritizing efforts to end racism in our state through a multipronged approach: Board and CEO leadership, including reengaging OSCPA's Diversity and Inclusion Task Force; significant organizational financial support to mobilize and engage Ohio CPAs in this effort; and advancing public policy efforts that focus on ending racism. SCR 4, which declares racism a public health crisis, is now before the Senate Health Committee.

5) Easing Licensure Requirements for CPAs. OSCPA-driven legislation (H.B. 442, 133rd GA) was enacted last session and took effect April 12, 2021. This law change will allow candidates to accelerate when they can start taking the CPA Exam. Ohio joined 37 other states plus Washington DC in allowing candidates to start the exam process as soon as they have secured a bachelor's degree or its equivalent (120 semester hours). STATUS: The Accountancy Board of Ohio also approved revised rules at OSCPA's urging, specifically revising the number of accounting and business semester hours that must be completed prior to testing – effective October 20, 2021.

The rule change will enable Exam candidates to start sitting when they have completed at least 120 semester hours, including 24 of the 30 accounting hours and all 24 business hours. All 150 hours – including the remaining 6 accounting hours – must be completed for licensure, consistent with what all other states require. This change will put Ohio candidates on even footing with most other states by allowing candidates to start the exam process sooner in their college journey, potentially speeding up when they ultimately can be licensed and giving them another incentive to stay in Ohio.

- 6) Bonus Depreciation. With the enactment of several pro-taxpayer provisions in the federal CARES Act, there's currently the potential for unintended tax increases at the state level. To address this issue, OSCPA worked to secure the introduction of legislation, House Bill 86 (formerly H.B. 749, 133rd GA), to temporarily suspend, for taxable years 2020 and 2021, and for taxable years with a federal net operating loss (NOL) carryback from taxable years 2020 and 2021, special provisions relating to Ohio's "bonus depreciation" adjustments in years when a taxpayer has an NOL. The legislation clarifies that taxpayers who would normally be affected by these provisions are still required to make the adjustments without regard to the special NOL rules. Those taxpayers with a federal NOL in taxable years 2020 and 2021 will add back the depreciation expense allowed by Internal Revenue Code sec. 168(k) and of qualifying sec. 179 depreciation expense as they would without regard to Ohio law. STATUS: OSCPA testified in support of H.B. 86 in the House Ways & Means Committee at its second hearing on May 25.
- <u>Protect Municipal Income Tax Reform Laws.</u> OSCPA spearheaded efforts to pass H.B. 5 (130th GA), and the option of centralized filing of net profits taxes by businesses and the elimination of the sales factor throwback rule in H.B. 49 (132nd GA). These pro-business changes were supported by a large coalition representing over 350,000 Ohio businesses and professionals. OSCPA is addressing this issue from two fronts:
 - a. The constitutionality of these changes was challenged by some cities. On Nov. 5, in a significant win for the business community the Ohio Supreme Court upheld by 6-1 the State of Ohio's ability to require uniformity of municipal tax processes and to centrally collect municipal net profits taxes at the state level. The Court rejected by 5-2 the State's authority to charge a 0.5% administrative fee to do so. OSCPA filed a Supreme Court amicus brief in support of the State in November 2019, and oral arguments were held virtually on May 13, 2020.
 - **b.** Closely watching for any legislation impacting municipal income tax laws positive or negative introduced in Ohio's 134th General Assembly.
- 8) Limit Sales Tax on Services Expansion. In December 2015, ODT updated Information Release ST 1999-04 to effectively apply the state sales tax (under the guise of ADP/EIS) to several services not previously subject to the tax. ODT then limited the applicability of H.B. 466 (131st GA), which specifically exempted only digital advertising services, by issuing another updated Information Release in September 2016. Former H.B. 569 (132nd GA) sought a broader language fix, but was never enacted, to clarify that sales of automatic data processing (ADP), computer services (CS), electronic information services (EIS), and electronic publishing services are not taxable under the sales tax, when such services are provided primarily for the delivery, receipt, or use of another,

nontaxable service. OSCPA has been monitoring this issue and will seek legislation again if it is needed to address these topics. STATUS: "Internet access" for businesses is no longer subject to the sales/use tax as of July 1, 2020. Ohio, along with six other states, had been grandfathered since 1998. The taxability of other EIS and ADP are mostly unchanged though. See the Information Release ST 2020-01 ODT released on June 8, 2020.

9) Marriage Tax Penalty. OSCPA has long advocated for the legislature to address the marriage tax penalty, most recently in our Tax Reform Task Force report. Former H.B. 333 (132nd GA) proposed amending R.C. 5747.08 to permit married taxpayers filing a joint state income tax return to claim an enhanced joint filer credit that would be the difference between the taxpayers' tax liability when filing jointly, prior to calculating the credit, and their combined tax liabilities if they filed separately. STATUS: S.B. 210 (133rd GA) was introduced and OSCPA testified as a proponent in December 2019. S.B. 210 was amended to phase-in the amount of credit that may be claimed under the new formula. For taxable years beginning in 2021, 2022, or 2023, the amount of the credit equals 25%, 50%, or 75% of the credit authorized under the new formula, respectively, or the credit amount the spouses would receive under the current formula, whichever is greater. For taxable years beginning in 2024 or thereafter, the amount of the credit equals 100% of the credit authorized under the new formula. STATUS: Significant state budget revenue concerns caused by coronavirus made passage extremely difficult due to this provision's cost. No bill has been introduced yet in the current 134th GA.

Pending Litigation of Note

Two priority areas of concern to Ohio CPAs have pending lawsuits:

- 1) <u>Municipal Income Withholding and Refunds</u>. Several cases were filed around Ohio questioning the constitutionality of requiring individual taxpayers to pay income tax to municipalities where they neither live nor have physically worked. These cases arose from a law change early in the pandemic that addressed the significant withholding challenges faced by employers of workers who suddenly were working remotely often outside of the city where the business itself was located. Two cases have reached the appellate court level. OSCPA agrees with the constitutionality concerns and plans to file an amicus brief.
- 2) <u>Caps on Non-Economic Damages in Civil Lawsuits.</u> Almost 20 years ago, OSCPA and the broader business community were successful in passing a package of strong tort reform bills, placing Ohio at the top of states with positive civil justice climates. One of those crucial enacted tenets, a cap on non-economic damages, is under attack and now before the Ohio Supreme Court in *Brandt v. Pompa*. OSCPA, as a leader of the Ohio Alliance for Civil Justice, will be filing an amicus brief in support of the defendants. Erosion of caps on damages will result in rising insurance costs and increased filing of frivolous lawsuits.

For more information on any of these issues, please reach out to OSCPA's Government Relations Team:

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