KNOW WHEN YOU'RE MOST SUSCEPTIBLE TO RELYING ON IMPLICIT BIASES

Time Constraints

Compromised Cognitive Control

High Ambiguity

Overconfidence in Objectivity

CREATING SOLUTIONS

- Where can ambiguity be reduced?

- Where can time pressures be reduced?

- What practices might be implemented to improve decision-making in key moments?

- What data can be collected and/or analyzed to help bring clarity to the role of bias in your institution?